**GOVERNMENT OF ANDHRA PRADESH**
**ABSTRACT**

Higher Education Department–Collegiate Education-Request of management of **JKC College, Guntur** to surrender their grant-in-aid in the form of surrendering all duly sanctioned aided posts along with aided staff (both teaching and non-teaching) for absorption into Government–According Permission-Orders-Issued.

**HIGHER EDUCATION [CE.A2] DEPARTMENT**

**G.O.Rt.No.150** **Dated:01.09.2021**

**Read the following:**

(1) G.O.Ms.No.42, HE (CE) Dept. dt:10.08.2021
(2) From CCE, Rc.No.41/Admn.III/2021, dated:19.08.2021. (received through e-File bearing computer no. 1486604)

***

**ORDER:**

Decades ago when the concept of providing grant-in-aid by the Government to Private Educational Institutions was initiated, it was envisioned to improve overall educational infrastructure and access to education in the State. Over the years, the education sector has changed drastically. Especially in the recent past, the Government have put in massive efforts for strengthening education particularly with the launching of programmes / schemes such as Nadu-Nedu, Jagananna Vidya Deevena, Jagananna Vasathi Deevena etc. Owing to all such schemes and establishment of more number of Government Institutions, the educational infrastructure especially in the Government sector has improved significantly.

2. Additionally, it has been brought to the notice of the Government that few private aided educational institutions could not run the courses because of very low enrollments and high operational expenses. Furthermore, there is no need to stress any further on effectively utilizing all the available resources in the educational institutions to achieve the objectives of the schemes namely "Jagananna Vidya Deevena" and "Jagananna Vasathi Deevena" for providing scholarships and "Nadu-Nedu" for strengthening educational infrastructure. Also, wherever necessary, it is important to provide autonomy and opportunity to self-sustain for private aided institutions on par with private unaided institutions on the lines of National Education Policy (NEP) 2020 that highlights the need for providing graded autonomy to colleges.

3. Thus, in the interest of public, after careful review of the existing policy of providing grant-in-aid to Private Educational Institutions in the State, vide GO 1st read above, the Government has formulated a policy for takeover of voluntarily willing Private Aided Degree Colleges including minority institutions by the Government.

4. In pursuance of the orders issued by the Government, vide.G.O.1st read above, the Commissioner of Collegiate Education, Vijayawada (CCE) has submitted a proposal, vide the reference 2nd cited, for absorption of existing aided staff (both teaching and non-teaching) of **JKC College, Guntur** wherein the management of the said institution is voluntarily willing to surrender, not the other assets but, all of their duly sanctioned aided posts along with the existing aided teaching and non-teaching staff working in the institution to the Government and the aided staff of the said institution have also given their consent in writing for absorption into Government. Further, the CCE stated that the service details of these aided staff (both teaching and non-teaching) working in the institution have been verified as per the available records; the details of the grant-in-aid posts, courses and staff of the institution are as shown in the Annexure attached herewith.

5. Accordingly, the Government after careful examination of the proposal hereby accept the request of the management of the institution to surrender their grant-in-aid in the form of surrendering all of their duly sanctioned aided posts and existing aided staff into the Government. Also, the Government hereby accord permission to the CCE to absorb the aided staff of the institution into Government Educational Institutions through a transparent web counselling process.

6. In this regard, the CCE is also directed to take further necessary action immediately to complete the process of takeover of all the duly sanctioned aided posts of **JKC College, Guntur** admitted into grant-in-aid till date and to absorb the existing aided staff of the institution (details as annexed herewith) into Government Educational Institutions subject to Special Service Rules to be issued separately and other terms and conditions as detailed below:

a) The process of such takeover of grant-in-aid posts and absorption of the existing aided staff of the institution shall be as per the policy detailed vide G.O.1st read above;

b) The Special Service Rules to be issued separately in this regard shall be binding on such aided staff who are willing to be absorbed into Government as the absorption is based on their willingness to do so;

c) Consequent to absorption of the aided staff into Government Educational Institutions, from the date of absorption of the aided staff into Government, all such aided staff shall be deemed to have been appointed by transfer into the Government and their salary shall be paid duly extending other benefits such as GPF/CPS, APGLI, LTC, EHS etc. suitably as per their entitlement on par with other Government Staff;

d) From the date of issuance of this order, all the duly sanctioned posts under teaching and non-teaching categories admitted into grant-in-aid so far for the institution shall stand surrendered to the Government for all practical purposes;

e) Further, all the duly sanctioned vacant aided posts under teaching and non-teaching categories for the institution till date shall stand abolished except the posts covered by orders of the Hon'ble Courts as on the date of issuance of this order;

f) Furthermore, all the other duly sanctioned aided posts under both teaching and non-teaching categories will stand abolished as and when the incumbent staff in the aided post exits from service due to his/her retirement including voluntary, resignation, demise or any other reason.;

g) All the pending enquiries and disciplinary or other legal proceedings against the management or the aided staff of the said institution shall continue;

h) Thereby, the grant-in-aid shall be withdrawn completely for the institution and management of the said Private Aided Educational Institution shall run the institution and all sections / courses as Private Unaided Educational Institution abiding by relevant rules and regulations issued by the Government from time to time;

i) If the said institution has received any grant from the Central or State Governments or their instrumentalities, any asset created with such grants shall not be disposed of / used for the purposes other than for which it was granted without prior approval of the Government;

j) If the said institution has been allotted any land by the Government either free of cost or at a concession rate or even on payment of full market value, such land shall not be disposed of / used for the purposes other than for which it was allotted without prior approval of the Government;

k) If the said institution has got any other lands / assets donated by philanthropists or trusts or other organizations, such land / asset shall not be

disposed of / used for the purposes other than for which it was donated without prior approval of the Government;

l) Further, the students will continue pursuing their studies in the same Private Unaided Educational Institution and the higher fee being charged by the institution will be fully reimbursed to all the eligible students under Jagananna Vidya Deevena Scheme implying that the students continuing their studies in the institution will not be subjected to any extra financial burden;

m) Furthermore, to curb malpractices, conduct fair and merit based admissions in a transparent basis, the Government has introduced Online Admission Module for Degree Colleges (OAMDC) portal for admission into Degree Colleges across the state from the AY 2020-21 in the larger interest and welfare of the student community. So, the students desirous of getting admission into first year of any UG/PG course in the Institution shall apply through the portal for the AY 2021-22 for which the admissions schedule will be issued shortly;

n) Additionally, the CCE shall accommodate any existing student of the said institution into any other Degree College of the student's choice only if the student wants to migrate to a Government Degree College or any other Private Degree College in the State;

7. In this regard, the Commissioner of Collegiate Education, the Secretary of AP State Council of Higher Education, the Registrar of the concerned affiliating University, the Secretary of A.P.Higher Education Regulatory and Monitoring Commission and Social Welfare Department shall take further necessary action with respect to takeover of the aided posts and the aided staff, admissions, affiliations, fee fixation and scholarships respectively.

8. This order is issued with the concurrence of the Finance Department vide their U.O.No.HROPDPP/16/2021(Computer No.1352507),dt:22.07.2021

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**SATISH CHANDRA**
**SPECIAL CHIEF SECRETARY TO GOVERNMENT**

To
The Commissioner of Collegiate Education, Vijayawada, Andhra Pradesh
The Secretary & Correspondent, of the concerned College through CCE
The Registrar of the concerned affiliating University
The Secretary of AP State Council of Higher Education
The Secretary of AP Higher Education Regulatory and Monitoring Commission
The Principal Secretary to Government, Social Welfare Department
The Accountant General, AP, Hyderabad/Vijayawada
The Director of Treasuries and Accounts, AP Ibrahimpatnam.
The Pay and Accounts Office, AP, Ibrahimpatnam

**Copy to**

The Secretary to Chief Minister
The Additional PS to Hon'ble Minister for Education,
The PS to Chief Secretary to Government,
The PS to Special Chief Secretary(Higher Education)to Government,
The Finance Department
The Law Department
SF/SC

//FORWARDED::BY ORDER//

SECTION OFFICER

**JKC College, Guntur**
(Annexure G.O.Rt.No.150, Higher Education (CE.A2) Department, dated.01.09.2021)

## TABLE - I
## DETAILS OF AIDED POSTS

| Sl. No. | Category (Teaching / Non-teaching) | No. of posts admitted into GIA | No. of posts taken out of GIA | No. of persons working | No. of vacant posts | No. of posts involved in court cases |
|---|---|---|---|---|---|---|
| 1 | Teaching Posts | 89 | 03 | 21 | 65 | Nil |
| 2 | Non-teaching | 59 | 16 | 13 | 30 | Nil |

## TABLE – II
## DETAILS OF THE PROGRAMMES (COURSES)

| Sl. No. | Programme (Courses) | Intake | Admitted | | | |
|---|---|---|---|---|---|---|
| | | | I year | II year | III year | Total |
| 1 | B.Com E M | 60 | 60 | 47 | 42 | 149 |
| 2. | B.Com T M | 60 | 47 | 35 | 30 | 112 |
| 3 | B.Sc ( C B Z) EM | 48 | 41 | 43 | 35 | 119 |
| 4 | B.Sc (M P C ) EM | 96 | 101 | 107 | 107 | 315 |

## TABLE - III
## DETAILS OF AIDED TEACHING STAFF

| No. | Name of the Employee | Designation | Date of birth | Social status | Date of admission into Grant-in-aid | Details of pay | | |
|---|---|---|---|---|---|---|---|---|
| | | | | | | State / UGC | Scale of pay | Present pay |
| 1 | Dr.I.Nageswara Rao | Principal | 01.07.1962 | OC | 12.04.1998 | UGC | 144200 - 218200 | 172200 |
| 2 | Dr. Manukonda Gowri sankar | Lecturer in Chemistry | 14.06.1965 | OC | 15.11.1999 | UGC | 144200 - 218200 | 172200 |
| 3 | Dr.Dunna Rahul | Lecturer in Chemistry | 01.08.1975 | SC-D | 04.02.2002 | State | 49870-100770 | 71510 |
| 4 | Dr.I.Hatti | Lecturer in Chemistry | 09.07.1973 | ST | 13.02.2002 | State | 49870-100770 | 71510 |
| 5 | M.Appa Rao | Lecturer in Commerce | 10.03.1971 | SC-D | 04.02.2002 | UGC | 131400 - 217100 | 152300 |
| 6 | P.Bharathi Devi | Lecturer in Economics | 09.07.1968 | SC-D | 04.02.2002 | UGC | 131400 - 217100 | 156900 |
| 7 | P.Gopichand | Lecturer in English | 26.02.1966 | OC | 25.061998 | UGC | 131400 - 217100 | 161600 |
| 8 | P.Nagasuseela | Lecturer in English | 12.08.1964 | OC | 19.11.1999 | UGC | 131400 - 217100 | 161600 |
| 9 | Dr.V.P.Prasada Rao | Lecturer in English | 01.07.1966 | OC | 06.12.1999 | UGC | 144200 - 218200 | 177400 |
| 10 | K.venkateswara naik | Lecturer in History | 20.05.1971 | ST | 02.03.2002 | State | 49870-100770 | 71510 |
| 11 | P.Rama Mohana Rao | Lecturer In maths | 15.10.1966 | OC | 15.11.1999 | UGC | 131400 - | 156900 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | | | | | | | 217100 | |
| 12 | R.Srinivasa Rao | Lecturer In maths | 09.03.1966 | OC | 19.08.2000 | UGC | 131400 - 217100 | 156900 |
| 13 | Y.Anitha Kumari | Lecturer In maths | 06.12.1971 | SC-D | 11.09.2000 | UGC | 131400 - 217100 | 156900 |
| 14 | A.Brahmaiah | Lecturer in Physics | 14.04.1963 | OC | 25.06.1998 | UGC | 131400 - 217100 | 156900 |
| 15 | Ch.Ram Prasad | Lecturer in Physics | 07.08.1967 | OC | 25.06.1998 | UGC | 57700-182400 | 156900 |
| 16 | Dr.G.Subhash Chandra Bose | Lecturer in Physics | 15.07.1965 | BC-A | 25.06.1998 | UGC | 144200 - 218200 | 172200 |
| 17 | Dr.K.sambasiva Rao | Lecturer in Physics | 30.08.1969 | OC | 25.06.1998 | UGC | 144200 - 218200 | 167200 |
| 18 | T.Bala Narendra Prasad | Lecturer in Physics | 27.05.1970 | OC | 01.07.2000 | UGC | 131400 - 217100 | 156900 |
| 19 | Dr.K.Daniel | Lecturer in Zoology | 22.06.1966 | SC | 03.04.2002 | UGC | 144200 - 218200 | 162400 |
| 20 | Ch.Naga Bhavani | Librarian | 04.08.1971 | OC | 25.06.1998 | UGC | 131400 - 217100 | 156900 |
| 21 | T.Srinivas | Physical Director | 19.07.1963 | OC | 25.06.1998 | UGC | 131400 - 217100 | 156900 |

## TABLE – IV

## DETAILS OF AIDED NON-TEACHING STAFF

| No. | Name of the Employee | Designation | Date of birth | Social status | Date of admission into Grant-in-aid | Scale of pay | Present pay |
|---|---|---|---|---|---|---|---|
| 1 | Y.Vekata Krishna Prasad | Supdt | 09.04.1977 | OC | 01.11.1999 | 28940-78910 | 32340 |
| 2 | N.Srinivasa Rao | Sr.Asst | 04.04.1970 | BC | 02.06.1988 | 23100-67990 | 46060 |
| 3 | B.Babitha | Sr.Asst | 29.12.1976 | OC | 01.12.2004 | 17890-53950 | 27360 |
| 4 | R.Sambasiva Rao | Jr.Asst | 19.01.1967 | OC | 08.09.1995 | 16400-49870 | 33220 |
| 5 | Y.Panduranga Rao | Jr.Asst | 12.06.1971 | OC | 03.09.1977 | 16400-49870 | 29760 |
| 6 | M.Venkata Siva Rama Krishna | Jr.Asst | 04.06.1981 | ST | 29.08.2003 | 15460-79870 | 28120 |
| 7 | A.Srinivasa Rao | Store Keeper | 23.06.1969 | ST | 29.08.2003 | 16400-49870 | 26600 |
| 8 | B.Venkatappa Rao | Record Asst. | 10.11.1979 | SC | 29.08.2003 | 15460-79870 | 26600 |
| 9 | M.Sampath Kuamar | Record Asst. | 25.08.1982 | OC | 03.10.2011 | 15030-46060 | 19500 |
| 10 | CH.Venkayamma | Record Asst. | 01.07.1976 | OC | 14.06.2012 | 15030-46060 | 19500 |
| 11 | A.Rama Krishna | Record Asst. | 10.05.1972 | OC | 12.08.2005 | 13780-42490 | 24440 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 12 | K.Devamani | Attender | 26.05.1992 | SC | 20.06.2018 | 13000-40270 | 14170 |
| 13 | M.Magabai | Attender | 01.07.1992 | ST | 20.06.2018 | 13000-40270 | 14170 |

**SATISH CHANDRA**
**SPECIAL CHIEF SECRETARY TO GOVERNMENT**